

# INNER WEST



## Engagement outcomes report Pride Centre Panel Recruitment

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# Summary

Council opened the Pride Centre application process on 23 October 2020 and it closed on 13 November 2020. The purpose was to find suitably motivated and experienced applicants, from which around ten would be chosen to meet regularly, consult with their own communities and advise Council on the Expression of Interest process. We ran a comprehensive promotion campaign to drive traffic to an application form on Your Say Inner West. We also provided the option of a hardcopy form and assistance to fill it in.

Total visits to the project page were 1.1k, 281 visitors clicked through to further information on the site and 57 applications were received. The outcome of the process was a good level of demographic diversity amongst the respondents and many well qualified applicants. This enabled Council to choose a panel as representative as possible of the LGBTIQ community. Ten members were recruited through the process and they had their first meeting on Wednesday 3 December 2020.

# Background

The elected Council identified a need for an Inner West Pride Centre at the beginning of its term in 2017. We ran a wide-scale visioning process with the community in March 2019 and also asked for suggested locations. At its meeting on 22 September 2020 Council decided to undertake an Expression of Interest from LGBTIQ or LGBTIQ friendly organisations to manage a Pride Centre to operate out of Newtown Town Hall and recruit a panel to assist with the EOI process.

The panel recruitment project page provided potential applicants with the panel's Terms of Reference. We asked a series of demographic questions and panel questions about experience and qualifications for the role.

# Engagement Methods

We received applications online via [yoursay.innerwest.nsw.gov.au](https://yoursay.innerwest.nsw.gov.au).

## Promotion

Council wanted the project to benefit from the lived experiences of the LGBTIQ community with the panel reflecting its range of gender, sexual, age and other diversities. We are particularly sought applications from Aboriginal and Torres Strait Islander people, people with disabilities and those from CALD communities.

See attachment at end of this document for the communications campaign report.

## Engagement outcomes - demographics

As the following data shows, applications came from a gender diverse selection of people, although this was slightly skewed towards those who identify as male. Diversity was demonstrated in the stated sexual identity of applicants and 12% of those who applied identified as either Aboriginal or both Aboriginal and Torres Strait Islander. A quarter of the applicants said they lived with a disability and 25% of those who applied speak a language other than English at home. The age of applicants was predominantly between 25 and 49 but 16% were under 25 and 18% were over 50.

### Demographic question responses

What is your suburb?

Newtown	8
Marrickville	6
Alexandria	3

Petersham	3
Leichhardt	3
Redfern	2
Earlwood	2
Summer Hill	2
Ashfield	2
Chippendale	2
Enmore	1
St Peters	1
Balmain East	1
Balmain	1
Stanmore	1
Other non-Inner West suburbs	14

### Sexual identity

Do you consider yourself to be		
Lesbian, gay or homosexual	34	59%
Straight or heterosexual	0	0%
Bisexual	7	12%

Queer	14	24%
Different identity (please specify)	2	34%

Both different identities stated were pansexual

### Gender Identity

Which of the following best describes your current gender identity?		
Male	28	49%
Female	19	33%
Non-binary/gender fluid	9	15%
Different identity (please specify)	1	2%

Different identity stated was gender vague/gender queer

### Intersex

Were you born with a variation of sex characteristics (this is sometimes called "intersex")
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Yes	1
No	56

### Age

What is your age group?		
12 to 17	1	2%
18 to 24	6	10%
25 to 34	20	35%
35 to 49	19	33%
50 to 59	5	8%
60 to 69	5	8%
70 and over	1	2%

### Aboriginal and Torres Strait Islander Identity

Do you identify as?		
Aboriginal	6	10%
Torres Strait Islander	0	0%
Both	1	2%
Neither	50	87%

### Country of birth

What country were you born in ?		
Australia	43	75%
India	2	4%
UK	2	4%
Other (please specify)	10	17%



### Stated others

- Canada
- USA
- Iran
- Fiji
- South Africa
- Ireland

### Language spoken at home

Do you speak a language other than English at home?		
Yes	14	25%
No	43	75%

### Stated language

Please select a language		
Arabic	3	5%
Filipino/Tagalong	1	2%
Italian	1	2%

Other	9	15%
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#### Identify as having a disability

Do you identify as having a disability?		
Yes	14	25%
No	39	70%
Prefer not to say	4	5%

#### Relationship with Inner West LGA

Do you work, study or volunteer in the Inner West Local Government Area?		
Yes	37	66%
No	20	34%